



Hi! News from VebeGo

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VebeGo Makes a Name for Itself: **Bergische Expo 2023**

Early in September, a wide audience got to see VebeGo from its best side. The Bergische Expo 2023 trade fair was the perfect opportunity for us to boost recognition for VebeGo in the Bergisches Land region of North Rhine-Westphalia and to present ourselves as a first-class service provider and attractive employer.

Many people from the Bergisch tri-city area – Wuppertal, Remscheid and Solingen – flocked to Wuppertal's city centre on the first weekend in September to visit the Bergische Expo, a public exhibition organised by the Chamber of Industry and Commerce. On the Saturday especially, the altogether 60 participating regional companies were pleased to report higher than average visitor numbers.

"We had a fantastic stand right outside Wuppertal Central Station. Our purple popcorn was a particular favourite with old and young alike and went like the proverbial "hot cakes," says Ilona Bernitzki, Recruiting Manager, who alongside Mike Mirbach, Recruiting Expert, and Annette Sund of People & Culture/Employer Branding, organised VebeGo's participation. Another highlight was when CEO Markus Breithaupt and the founder of the Wuppertal-based start-up WorkStadt took to the Bergische Expo stage to discuss Diversity in the Workplace.

"The first Bergische Expo has been a success for us. I believe we were able to give many people a favourable impression of VebeGo. Many thanks to all of our helpers, too. The positive energy and effort they all put into the event really showed how much they enjoy working for VebeGo," says Ilona Bernitzki.



We ask, you answer!

Have you already taken part in our great employee satisfaction survey, Great Place to Work?

If not, what are you waiting for? **There's still time till 27 November for you to let us know how much you like working at VebeGo.** You will have received the letter inviting you to participate and providing the link to the online survey from your line manager or by post to your home address.

Why should you take part?

The VebeGo Group really wants to have proved itself to everyone by the year 2023, and the best basis for making a positive impact with corporate success is by showing a real interest in people and treating them well. To be able to do that, we first need to know exactly where we stand. And you help us there by giving us your opinion. Only if you tell us whether or not you are satisfied can our management take the appropriate action.

The survey is being conducted by the independent organisation Great Place to Work and is completely anonymous.

If you have not yet received a letter with **the survey link, please speak to your line manager.**



Silver Medal for Sustainability from EcoVadis

We want to make our company and the services we offer our customers more sustainable. That's why this year we again submitted our corporate social responsibility (CSR) activities to the scrutiny of the international rating platform EcoVadis. The result: we were once again awarded the silver medal for our sustainability activities. In the overall ranking, we are among the top 25 per cent of the companies rated by EcoVadis.



"In its assessment, EcoVadis checks the various production, service and supply chains against the four criteria environment, labour and human rights, ethics and sustainable procurement," says Norbert Volk, Head of Quality Management. "In the overall rating, we managed to improve on our last year's performance. This shows that we succeeded in implementing many of the optimisation suggestions indicated in the last assessment."

The reduction in our energy and material consumption, our labour and human rights guidelines, our standard guidelines on ethics and the code of sustainable conduct for suppliers were just some of the aspects highlighted as our special strengths.

Employee Advent Calendar from 1 December

Daily prizes large and small for you to win

Are you just as excited about the Christmas season ahead as we are? To heighten the anticipation even more, this year once again we are featuring an employee advent calendar on our website.

What awaits you in our advent calendar?

Daily surprises. Every day, there's a new window for you to open and a question to answer. From among all of the day's correct answers, we draw the winners of a variety of small surprises from the world of VebeGo.

Three main prizes: Answer all the questions correctly and you have the chance of winning one of the three main prizes, an Apple Watch SE, a set of Philips wireless headphones or a book voucher worth 150 euros.

The advent calendar will be available on our website at www.vebego.de/adventskalender-mitarbeitende from 1 December.



Good to note

What matters to our customers?

Do our customers enjoy working with us? Would they recommend us to others? In order to find out the answers to these questions, VebeGo is conducting a customer satisfaction survey in November that will call on 383 clients in Germany and Austria. The results will be available in the course of December.

VebeGo charity event for zebrakids e.V.

A fantastic 2.100 euros, that's the sum the VebeGo Jansen charity event raised for zebrakids in October. Our CSO Frank Keuper was delighted to present the donation to Detlev Gottschlich, Chairman of zebrakids.

zebrakids is a non-profit organization that enables socially disadvantaged children to attend the home games of MSV Duisburg football club, giving them great pleasure and at the same time fostering a love of football.

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