

## hectas is VebeGo as of now

Wuppertal, 09.01.2023

Dear Employees,

I am very pleased today to inform you that, as previously announced, the hectas Group has merged with our sister company, the Servico group, with effect from 1 January 2023, and **changed its name to VebeGo** – which is also the name of our parent company in the Netherlands. Please find attached an overview of the individual companies' new names along with further relevant information to accompany the change.

### Important Note for Staff of FAMA.

Our affiliates Gesellschaft für infrastrukturelles Facility Management mbH still awaits official entry into the Commercial Register for their change of name to become effective. We expect the registration to be completed in January and will continue to use the company's familiar name until then.

### **No change to your employment contract necessary**

Your employment contract will continue to apply unchanged; no change is required. Your place of work will also remain as before.

### **VebeGo Deutschland – our future**

The merger and change of name mark the beginning of a new chapter in the history of our company. As VebeGo Deutschland, we will be bigger. This means we will be able to exploit synergies and further increase our investment opportunities. As a result, we will also be able to give our customers the best-possible service and you a secure job, meaningful work and development prospects – true to the VebeGo motto "Great work": work with added value for our staff, for our customers and for the society.

We look forward to sharing the journey ahead with you.

Yours truly,



Markus Breithaupt  
CEO VebeGo Deutschland

# hectas and Servico are VebeGo Deutschland

## All About the Name Change

The name changes within the hectas Group took effect on 1 January, 2023. The resulting new company names are as follows:

### Old name

hectas Facility Services B.V. & Co. KG  
Forster Industrie- und Kesselreinigungsgesellschaft mbH  
FAMA Gesellschaft für infrastrukturelles Facility Management mbH  
hectas Sicherheitsdienste GmbH

### New name

VebeGo Facility Services B.V. & Co. KG  
VebeGo Industrial Cleaning Services GmbH  
VebeGo Landscaping Services GmbH  
VebeGo Security Services GmbH

hectas Gebäudereinigungsservice GmbH will retain its company name until spring 2023 but has already adopted the VebeGo brand identity. VebeGo Facility Management Services GmbH & Co. KG is not affected by the name changes as it has already been using the VebeGo name since 2022.

## What changes as a result of the name change and what does not?

### What changes

- The company's name
- The website & URL ([vebeGo.de](https://vebeGo.de))
- Email addresses ([firstname.surname@vebeGo.de](mailto:firstname.surname@vebeGo.de))
- Logo & branding (will be gradually updated over a longer period, eg, on working clothes)
- Social media profiles (@VebeGo Deutschland)

### What doesn't change

- Employment contracts (they will continue to apply unchanged)
- Place of work
- Telephone numbers + branch addresses
- Your contact partner for your facility

Should you have any questions, please talk to your familiar contacts, who as usual will be happy to help.

## Interested to know more about the new VebeGo Deutschland?

Then follow us on social media and visit our website at [vebeGo.de](https://vebeGo.de).  
Simply scan the QR code and follow the channel.

