

Hi! News from Vebego

Issue 1 / 2026

Target surpassed: Vebego receives gold medal for sustainability

EcoVadis, one of the world's leading sustainability rating providers, has awarded Vebego Deutschland its gold medal. After platinum, gold is the top medal that EcoVadis awards to the top five per cent of all companies assessed.

What does Gold mean?

EcoVadis assesses the various production, service and supply chains, rating them according to their four criteria: environment, labour and human rights, ethics and sustainable procurement. We scored 79 of a total possible 100 points, placing us among the top three per cent in our sector. The gold rating is an important step forward for Vebego Deutschland, given that we earned "only" bronze last year.



What do we get out of the gold medal?

- It proves that we satisfy the sustainability requirements of many customers, thus strengthening our position as a reliable and responsible partner when tendering for contracts, for instance.
- It serves as an acknowledged standard that gives our processes transparency. With it, we demonstrate to the public that for us sustainability is lived reality.
- It shows that we live up to our standards - and as winners of the gold medal, we have even surpassed our sustainability target for 2025.

Success thanks to contributions from many quarters

"We owe our gold status to the amazing joint effort made by the people working at all of our sites and in our various departments. Everyone at Vebego contributes to putting our sustainability ideas into practice," says Natascha Baumhauer, CSR Manager. "What's more, the recommendations we receive from EcoVadis help us to develop the right CSR measures for the coming years, to intensify our efforts and encourage us not to rest on our laurels and simple maintain the status quo. The competition never sleeps and so we need to score more points every year so that we once again snag a gold medal."

Short notice

Silver for recruiting

Good news for everyone keen to have more coworkers: Vebego Deutschland came second with Silver in the Best Recruiters Survey. This places us fourth in our industry ranking and ahead of some far bigger competitors.

The Best Recruiters-Survey is the largest scientific study of recruiting quality in the German-speaking countries. Every year, EcoVadis assesses companies according to a variety of criteria, from their online recruiting presence, the quality of their job ads and their dealings and communication with applicants.

The seal is a sign of confidence for job applicants

The seal is not merely a mark of distinction for us; it also lets applicants know that we care about giving our applicants a positive experience with us and that we are constantly improving our procedures.



Higher standard wages in cleaning services from 2026

Employees of facility management companies are happy about their pay increase as of 1 January 2026. Entry wages for untrained cleaning service staff are now almost 8 per cent higher than the general statutory minimum wage, which in 2026 is 13.90 euros per hour.

Tariff-based wages in cleaning services:

	old (2025)	new (2026)
Pay band 1*	€ 14.25	€ 15.00
Pay band 2**	€ 17.65	€ 18.40

* Indoor and routine cleaning
** Glass and facade cleaning

Tariff-based remuneration for apprentices:

	2025 & 2026
Year one	€ 1,000
Year two	€ 1,150
Year three	€ 1,300

Thijs van Hegelsom new Chief Finance Officer since January



Thijs van Hegelsom joined our management team as its new CFO on 1 January 2026. He has been with the Vebego Group for over 25 years and in that time held a variety of leadership positions in the finance department. Latterly, in his capacity as International Finance Director, he was responsible for strategic and financial investments at the Vebego Group.

Thijs succeeds Oscar Braun, who left Vebego at the end of 2025. This means that going forward our management team will consist of Ramon Maas (Managing Director), Thijs van Hegelsom (CFO), Frank Keuper (CSO), Sylke Sergel (CPCO), Diederik Barten (COO) and Felix Grönwaldt (COO).

"In Thijs, we are gaining an experienced finance and industry expert who brings to the position a long and intimate knowledge of our company and who will now act as the strategic driving force behind the further development of Vebego in Germany," says Ramon Maas, Managing Director. "We believe that he makes the ideal addition to our management team and that, with his in-depth knowledge, we will be able to drive lasting growth over the coming years. I would also like to express my sincere gratitude to Oscar for his tremendous efforts of the past ten years. With his expertise, he provided the impetus for many important developments and made a lasting impact on our company."

10,501 euros to Tafel Deutschland

Last December, we once again mounted a special advent campaign as a sign of solidarity. For every correct answer in our digital advent calendar on the Vebego website, we donated one euro to Tafel Deutschland, Germany's charitable "food bank" organisation. Thanks to the great response from customers, staff and partners, we were able to donate a total of 10,501 euros.

"The Tafel outlets perform an indispensable service for people in difficult circumstances. We are keen to support their work, especially in times of economic strain", says Ramon Maas, Managing Director.

The donation underscores our conviction that paying genuine attention to people - be they employees, customers or members of the public in general - is the best basis for sustained impact and business success, and that together we can make a positive contribution.



Your contact to the Hi! editorial team:
Vebego Facility Services
Iris le Claire
Konsumstr. 45, 42285 Wuppertal
+49 202 94794395